



The Guernsey Property and Construction Awards

Criteria & Information Pack

The Guernsey Property and
Construction Awards 2025

ORGANISED AND ARRANGED BY
Karen Solway

Welcome



The Guernsey Property & Construction awards are now organised by Karen Solway.

Karen has vast experience in event management, both in the corporate and public sectors and in recent years in the charitable sector. 2025 the award categories will have see new categories and criteria.

GOSHA awards will also be part of this years dinner

A lot of hard work goes into arranging the awards and evening so we value support from the industry to make it a continuing success, to showcase the best of what is happening in Guernsey Property and Construction.

We are keen to have as many entries submitted as possible, to ensure we showcase the best of the industry. It's been a tough time for many, there are still many shining examples for us to highlight and celebrate.

There will be an unbiased independent judging panel and of course the excellent standard of entries from you, will showcase the skills and qualities of Guernsey property and construction industry.

The reorganisation of the Awards means that there is a new schedule with the Dinner being held on

Thursday 25th September 2025 at St Pierre Park Hotel

We look forward to welcoming you to another entertaining evening celebrating the achievements of the industry. We will have a different entertainment at the event, and music to finish out the night.

Please get in touch if you want to know more contact **Karen mob. 07911 741097**
e-mail: ttdgsy@cwgsy.net

Further details on this year's categories and criteria can be found at
www.guernseyconstructionawards.com

Awards and Judging

General Notes

In this 2025 Awards information pack you will find the criteria against which each individual Award will be judged. In making a nomination for any Award, please consider how the individual, team or project have met the criteria.

This is important for the nominee should the judging panel wish to approach them.

- The nomination period is from Monday 1st May until Monday 31st July, which is the final date by which a project should be practically completed, and the nomination form received.
- Nominations are welcome from all, including the public and peers, and can be made completing the nomination form: www.guernseyconstructionawards.com or by requesting a nomination form/ official entry form from ttdgsy@cwgsy.net
- **The official entry form will require the details of how each criteria has been met and this is what the judges will score against. It will be a requirement that all the detail are entered on this form, where text will be limited to 500 words in each criteria, additional information will be accepted as an appendix to this form.**
- **Photo's will be require for construction categories, initially as part of the appendix, arrangements will be made with each nominee to obtain the photos**
- All official entry forms will be forwarded to the Judging Panel on an appropriate form for each category. The judging panel will meet to make their decisions in August-September. A scoring system will be implemented and followed, all judges will all adhere to a high standard. No judge will be allowed to score on any project where there might be a conflict of interest, so judging will be completely impartial.
- Please note the only Award that may be judged outside this process and qualification time is the: **Lifetime Achievement Award**

Sponsors

Thank you to our kind sponsors, without whom the Awards could not take place.

Charity for 2025

This years chosen charity is Caritas their mission is to restore dignity and foster community for those most vulnerable in Guernsey. As a charity rooted in compassion, our primary goal is to eliminate homelessness and address social exclusion. We understand the profound challenges faced by those who suddenly find themselves without a home due to unforeseen circumstances —whether through job loss, separation, illness, or addiction. In a time of housing scarcity, we strive to ensure that every islander has a safe place to rebuild their lives and regain their sense of self-worth.

Award categories

Rising Star

The future of the property and construction industry in Guernsey is dependent on the development and commitment of new talented individuals in today's businesses.

Therefore, we are seeking to highlight and recognise those whose efforts and abilities exceed expectations and are clearly ambassadors for the industry; encouraging them to go onto even greater achievements in their careers. This is not just apprentices but anyone in early stages across all areas of the industry, be that Property sales, facility management, construction, etc

Remember this is a rising star award so a nominee should be expected to have room to grow and not have already achieved their goals.

In the early stages of their careers (e.g. a trainee, student, apprentice or someone new to the property/ construction industry and reskilling).

We welcome nominations for candidates who are:

- In every sense a team player with a “can do, will do” attitude and an understanding of his/her employer’s vision for their organisation
- Able to evidence high standards of work across a range of products/ projects, under a range of conditions and timescales.
- Able to draw on his/her industry skills and personal attributes successfully to overcome a range of challenges
- Able to demonstrate progression within his/her career, outlining all relevant training undertaken.
- Committed to the long-term future in the industry its clients, employers and the wider community

Industry Professional of the Year

This Award could be described as the ultimate accolade for a person that has committed themselves fully to their chosen career, constantly demonstrating their professional and dynamic approach to what they do.

They will be a good example to others around them, both in terms of their attitude and commitment to developing themselves, as well as the people around them, a caring person who works as part of a cohesive team.

The judges’ welcome nominations for your chosen Construction Professional, this is not just construction workers, but electricians, plumbers. fitters, etc

The judges will need to see:

- In every sense a team player with a “can do, will do” attitude and an understanding of his/her employer’s vision for the organisation
 - Able to evidence high standards of work across a range of products/ projects, under a range of conditions and timescales
 - Able to draw on his/her skills and personal attributes successfully to overcome a range of challenges
 - Developing as a positive role model for young people within his/her organisation or the wider sector
 - Committed to the long-term future of the industry, its clients, employers and the wider community
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Industry Supplier of the Year

The property and construction industry in Guernsey relies on both local and non-local suppliers to provide the products and services necessary to allow the industry to be both productive and innovative. This award is seeking to recognise the supplier that consistently demonstrate their commitment and professionalism in servicing the industry.

We welcome nominations for candidates who are in all spheres of the industry; from design to construction, front line services to supporting activities and suppliers at every level of the business.

Submissions will cover the following judging criteria:

- A company ethos that embodies a sense of being a team player with a “can do, will do” attitude and an understanding of the client’s needs and expectations.
- Able to evidence high standards of work across a range of products/projects, under a range of conditions and timescales
- Able to draw on training and skills and personal attributes to successfully to overcome a range of challenges. Able to demonstrate success and their involvement in that success.
- Committed to the long-term future of the industry, its clients, employees and the wider community.

Landscaping Project of the Year

This category focuses on an outstanding leisure space creation which may incorporate all manner of land and hardscaping skills and designs. Entries are encouraged from local garden designers, landscaping and hardscaping contractors, gardening professionals and architects.

This award will demonstrate the fantastic landscaping and horticultural projects that are being regularly undertaken in Guernsey and will showcase the many companies and individuals striving to produce outstanding work within our local community.

Key elements that qualify for ‘Garden Project of the Year’ would include the following:

- Demonstration of quality workmanship which would show the vast scope of different tasks that landscaping and hardscaping involves
- An emphasis on the maintenance and protection of the local environment.
- Highlighting the implementation of native trees and plants and promoting wildlife-friendly planting
- Practically demonstrates environmentally-friendly practices including the use of local and reclaimed materials
- A clear illustration of collaboration and teamwork to achieve the best project outcomes

This award is designed for domestic gardens and commercial projects completed in the Bailiwick of Guernsey from **1st August 2024 to 31st July 2025**.

Internal Domestic of the Year

Nominations are welcomed for projects of internal renovations and conversions or extensions.

This category considers applications for a project that was completed from **1st August 2024 to 31st July 2025**. Nominations can be made by anyone involved in the project, whether they are client, consultant, contractor, sub-contractor or supplier – but this must be with the client's prior express permission. This award is not about design alone.

We welcome nominations in this category for projects that meet the following criteria:

- Recognition and demonstration of team effort. Illustrating the team working through the supply chain and sub-contractors. The winner will have demonstrated team working from parties such as the client, consultants, contractors, sub-contractors or suppliers
- Nominations must include information on the type of procurement used, and the project timescale.
- Demonstrate the procurement of local resources through the supply chain and professional services.
- Demonstrate quality control procedures for the project.

Internal Commercial of the Year

Nominations are welcomed for projects of internal renovations and conversions or fit outs in commercial premises.

This category considers applications for a project that was completed from **1st August 2024 to 31st July 2025**.

Nominations can be made by anyone involved in the project, whether they are client, consultant, contractor, sub-contractor or supplier – but this must be with the client's prior express permission. This award is not about design alone.

We welcome nominations in this category for projects that meet the following criteria:

- Recognition and demonstration of team effort. Illustrating the team working through the supplychain and sub-contractors. The winner will have demonstrated team working from parties such as the client, consultants, contractors, sub-contractors or suppliers
 - Nominations must include information on the type of procurement used, and the project timescale.
 - Demonstrate the procurement of local resources through the supply chain and professional services.
 - Demonstrate quality control procedures for the project.
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Sustainability Award

Sustainability is commonly defined as “meeting the needs of the present without compromising the ability of future generations to meet their own needs”. The construction industry can make an exciting contribution to this principle in designing, building and regenerating homes, offices and retail space that meet the criteria of sustainable architecture and construction. These buildings will have a positive impact on the environment.

Applications will be considered from any “Sustainability” project that was completed during the period from **1st August 2024 to 31st July 2025**.

Nominations are welcomed from all types of developments and use of products that demonstrate a positive attitude toward sustainable construction with a clear focus on environment benefit for the builder/ developer and end user.

Nominees will be asked to clearly demonstrate a desire to reduce the impact the construction has on the environment when designing and planning, not only in the construction process but also the energy consumed by the end user.

Specific areas that are to be considered include:

- The total energy used
- Water use and water saving techniques
- Energy use and energy saving techniques
- Construction materials
- Waste management
- Identify the use of original and sustainable materials sourced from the local supply chain.

The award winner will have clearly demonstrated a clear and measurable gain focusing on the long-term benefits to the environment.

The award is not restricted to new buildings and the Judging Panel will consider regeneration of existing buildings that clearly demonstrate a benefit to the environment.

The project submitted will be recognised as having won, and the project team (as outlined in the submission document) will all be recognised.

Best Single Residential Project

Nominations are welcomed for new-build projects for a single dwelling. This category considers nominations for a project that was completed from **1st August 2024 to 31st July 2025**

Nominations can be made by anyone involved in the project, whether they are client, consultant, contractor, sub-contractor or supplier – but this must be with the client's prior express permission. This award is not about design alone. renovations (commercial and residential and conversions).

Nominations may be submitted by one of the involved parties, on behalf of the project as a whole –it is not necessary for multiple submissions to be made for the same project, providing all relevant parties are listed in the submission.

Recognition and demonstration of team effort. Illustrating the team working through the supply chain and sub-contractors. The winner will have demonstrated team working from parties such as the client, consultants, contractors, sub-contractors or suppliers.

We welcome nominations in this category for projects that meet the following criteria:

- **Recognition and demonstration of team effort.** Illustrating the team working through the supply chain and sub-contractors. The winner will have demonstrated team working from parties such as the client, consultants, contractors, sub-contractors or suppliers
 - Nominations must include information on the type of procurement used, and the project timescale.
 - Prominent in submissions will be details of Health & Safety and an overall achievement of excellence in the relevant field.
 - Demonstrate the procurement of local resources through the supply chain and professional services.
 - Demonstrate quality control procedures for the project.
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Best Multi Residential Project

The project may be any type of construction project, new build, of more than one dwellings. A project that was completed from **1st August 2024 to 31st July 2025**

Nominations can be made by anyone involved in the project, whether they are client, consultant, contractor, sub-contractor or supplier – but this must be with the client's prior express permission. This award is not about design alone.

We welcome nominations in this category for projects that meet the following criteria:

- Recognition and demonstration of team effort. Illustrating the team working through the supply chain and sub-contractors. The winner will have demonstrated team working from parties such as the client, consultants, contractors, sub-contractors or suppliers
- Nominations must include information on the type of procurement used, and the project timescale.
- Prominent in submissions will be details of Health & Safety and an overall achievement of excellence in the relevant field.
- Demonstrate the procurement of local resources through the supply chain and professional services.
- Demonstrate quality control procedures for the project.

Best Large Project

This category considers applications from architects, builders, developers or investors who wish to submit a project that was completed from **1st August 2024 to 31st July 2025**

Nominations are welcomed for new-build projects, renovations and conversions.

- Nominations need to demonstrate the teamwork involved between all involved parties, such as the client, consultants, contractors, sub-contractors and suppliers.
- Nominations must include information on the type of procurement used, the completed value of the project, and the project timescale.
- Demonstrate the procurement of local resources through the supply chain and professional services.
- Demonstrate quality control procedures for the project.
- Demonstrate the environmental considerations and achievements for the project.

Nominations may be submitted by one of the involved parties, on behalf of the project as a whole –it is not necessary for multiple submissions to be made for the same project, providing all relevant parties are listed in the submission.

Lifetime Achievement Award

This prestigious and popular award continues in its current format. All are invited to make nominations. The purpose of this award is to recognise a 'lifetime achievement '. This is not necessarily an industry heavyweight, but someone who has made a significant contribution into the local industry at any level over a significant period.

NEW FOR 2025



Guernsey Occupational Safety & Health Association (GOSHA) invites members and other organisations to apply for a Health and Safety Award for their site/business unit. The awards are open to businesses and organisations of all sizes, types and sectors to include members of GOSHA and non-members.

The award recognises commitment to give recognition of achievement to good workplace Health and Safety and an opportunity to showcase good practice from across all industries.

The categories:

- ***Junior/Apprentice***
- ***Project***
- ***Individual***

Nomination

Nominations can be submitted by any individual, team or organisation or submission can be provided in respect to a third party submission (via any individual, team or organisation). Nominations can be furnished for those that you have worked with or come across that you feel deserve recognition for the efforts they have made to keep their employees or customers safe and healthy.

Nomination forms can be obtained from ttdgsy@cwgsy.net or awards@gosha.org.gg

How the Awards are Judged

Awards are made as a result of professional adjudication by a panel of independent chartered health and safety professionals. The independent adjudicators are senior health and safety professionals in their respective organisations and senior examiners for the GOSHA awarding committee.

In order to prevent any possible conflict of interest, the adjudicators do not have sight of any audit reports or previous award applications or scores. The onus is on the applicants to convince the adjudicator that their particular site/business unit deserves a GOSHA Safety Award based on its commitment to health and safety management during 2024.

What are the benefits of entry?

- Gain recognition from our independent panel of experienced health and safety practitioners.
- Demonstrate your commitment to excellent health and safety standards.
- Promote your achievement with the winner's logo, certificate, commemorative plaque and press coverage for your winning site.
- Attend the Guernsey Property & Construction Awards Dinner.
- Nominate your employees for Health and Safety Champion awards.
- Show your employees that their safety is your top priority.
- Promote and recognise positive safety culture within your organisation.

How much does it cost to enter?

Entries are free of charge.

Judging Criteria

The judging for the GOSHA awards is independently judged from the Construction Awards.

A rigorous standardisation process ensure that each judge applies a marking scheme in a consistent manner so that all applications are marked to the same standard.

To satisfy consistency of adjudication, the judges will take account of a range of evidence sources that demonstrate commitment to health and safety. The criteria that will be considered by the judges will includes the following:

Junior/Apprentice

Recognising exceptional talent and potential in individuals who have demonstrated remarkable growth and impact in their sector within a short span of time.

1. Study and training undertaken.
2. Examples of work completed.
3. Describe how the individual has implemented health or safety strategy to improve standards within the organisation
4. Evidence of how this has ensured a safer working environment.
5. Outline what sets this individual apart from their peers in the health and safety sector.

Project

The judges need to know details on how and why the project was launched and the positive impact it has made. Please provide verifiable evidence that the initiative has resulted in significant improvements to either the health, safety, and/or fire safety of persons or premises.

1. Project description.
2. Project launch date.
3. Aim(s) of the project.
4. Implementation of the project including details of any partners or key stakeholders.
5. Results of the project including evidence of any measurable improvement to health, safety, fire safety or wellbeing for individuals or premises.

Individual

Honours an outstanding individual, demonstrating exceptional commitment, innovation and leadership in advancing health and safety at their workplace.

1. Career summary: Summarise the nominee's career to date including their age and qualifications achieved.
2. Contributions & Achievements: Summarise the contributions the person has made over the past 12 months to the introduction and promotion of standards within the health, safety, or wellbeing.
3. Sample Projects/Initiatives: Highlight any recent health & safety projects or initiatives they were heavily involved in from the past 12 months and quantify its success.
4. Leadership: Outline how the individual has displayed strong leadership qualities, excellent communication skills, commitment, and enthusiasm for the role.
5. Supporting facts and statements: Include any other statements or facts that support the entry, including a supporting letter from a more senior colleague within your own organisation or a client's.

Awards Presentation

Awards will be presented at the Guernsey Property & Construction Awards Evening on 2nd October 2025 at St. Pierre Park Hotel.

To book a table – email ttdgsy@cwgsy.net

Benefits of attendance

There are several sound business reasons to attend the Guernsey Property & Construction Awards Dinner 2025, including:

- To be awarded with (if you entered) a certificate and a distinction trophy (if distinction achieved).
- The perfect way to reward employees, contractors and business partners for their hard work in keeping your workplace safe and healthy.
- A superb corporate hospitality event for entertaining your customers, clients and business partners.
- A great networking opportunity, with like-minded organisations and individuals attending.
- An ideal way to generate positive media coverage for your organisation.
- A great way to communicate your positive company health and safety culture that shows safety is a key value adding component in the operation of your business.

Contact Details:

For self-nominations please submit any evidence to support your nomination with your completed application form.

For any questions regarding nomination or the categories please send an e-mail to: awards@gosha.org.gg

How the judging for the Construction process works

For complete transparency and to be show unbiased judging the nominations will judged in by an independent panel. The judges will give a mark out of 5 for each of the criteria so the details on the official form will be key.

The points will be collated and the only person that will know the winners will be Karen Solway.

The Official Nomination Process.

A nomination can be made online from the anyone, the organisers will request further information from the nominee. Nominees can complete the full form, without an online form. This will be downloadable from the website.

All official submission forms will be forwarded to the Judging Panel. Apart from Judging panel, these will be kept strictly confidential. Each member of the judging panel will receive copies of the submissions, plus supporting evidence, and will be asked to vote anonymously, with only one vote each.

Please note that although the general submission form needs to be completed for all the categories, you can also include a separate sheet if you cannot fit all the details in on the form.

No submission will be accepted if not on the official application Form

All completed forms, plus supporting evidence, may be sent to:

Karen Solway, The Executive Secretary, Kantara, Braye Du Valle, St Sampsons, Guernsey GY2 4RA or emailed to ttdgsy@cwgsy.net

The closing date is **STRICTLY** midday on **Monday 31st July 2025**. Any nominations received after that date will not be included for consideration.



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